November 2020
Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships

ALL WCIA Regional In-Person Trainings are cancelled for the remainder of 2020
When and if trainings are rescheduled, we will notify current registrants prior to alerting all WCIA Members.

WCIA Trainings

- November 2  Webinar – Harassment, Discrimination, & Retaliation Prevention for Supervisors
- November 2 & 4  Webinar – Foundations of Implicit Bias
- November 3  Webinar – Diversity & Inclusion Playbook: The Unexpected Challenges or Playing Nice at Work
- November 3 & 5  Webinar – Building Supervisory Skills 101
- November 4  Online Training – WCIA Online Academy Org. Administrator Overview
- November 9  Webinar – An Overview of Leave Laws and Guidance on Reasonable Accommodation
- November 10 & 12  Webinar – Building Supervisory Skills 201
- November 16  Webinar – A Legal Guide to Due Process, Performance Management, Discipline and Discharge
- November 17 & 19  Webinar – Building Supervisory Skills 301
- November 18  Webinar – Best Practices for Coaching and Counseling
- November 18  Webinar – Taking the Mystery Out of Insurance and Indemnity Requirements for Contracts
- November 19  Webinar – WCIA City Attorney Forum
- November 30  Webinar – Evaluating Employee Performance in the “New Normal”

For WCIA Training Registration:

- Go to www.wciapool.org and click on Education & Training
- Select Training Courses-List View (Use Keyword Search to filter results)
- Click on the training title, and then click View Event Website and then on the next page click Register Now and complete the registration form

Reimbursable* & Co-Sponsored Programs

*Indicates a reimbursable program

- November 2 & 3  Virtual – DES Mitigating Implicit Bias in the Hiring Process Workshop (4 Hours)* (2 2hr virtual sessions; 2pm to 4pm)
- November 2-6  Online Course – CJTC Middle Management*
- November 4  Virtual – DES Leading Others* (5 virtual sessions beginning Nov. 4 thru Dec. 16; times vary)
- November 6  Kirkland – Flagger Certification-Evergreen Safety Council*
- November 10  Summit Law Webinar – Effective Performance Evaluations*

Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: https://www.cjtc.wa.gov/training-education/crisis-intervention-training
For WCIA’s Reimbursable Programs: http://www.wciapool.org/education-training/reimbursement
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Reimbursable* & Co-Sponsored Programs (cont.)
*Indicates a reimbursable program

- November 10  MRSC Webinar – Introduction to Economic Development for Local Governments During COVID-19 and Beyond*
- November 10  AWC Webinar – Managing Risks Associated with Homelessness Series: Part 1-Navigating the Legal Risks of Homelessness*
- November 12  AWC Webinar – Managing Risks Associated with Homelessness Series: Part 2-Myth Busters*
- November 13  AWC Webinar – Managing the Risks Associated with Homelessness Series: Part 3-Governing From Beneath a Bridge*
- November 13  Kirkland – Flagger Certification-Evergreen Safety Council*
- November 16 & 17 Virtual – Northwest Clerks Institute Virtual Professional Development Series - Leading in a Disruptive World*
- November 16-20 Virtual – DES Crucial Conversations* (5 2hr virtual sessions beginning Nov. 16 thru Nov. 20; 8am to 10am)
- November 17  Summit Law Webinar – The Supervisor’s Role in Minimizing Liability for Discrimination, Harassment and Retaliation*
- November 17  Virtual – Certified Playground Safety Inspector (CPSI) – Blended Course*
- November 18  Virtual – DES Steps to Becoming a Supervisor*
- November 19  Summit Law Webinar – Basics of Bargaining for Public Employers*
- November 24  Virtual – DES Diversity and Inclusion (4 Hours) (8am to 12pm)
- November 24  Virtual – DES Diversity and Inclusion (4 Hours) (9am to 11am; 1pm to 3pm)
- November 27  Kirkland – Flagger Certification-Evergreen Safety Council*
- Nov. 30-Dec. 4  Burien – CJTC Pre-Supervisors*

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Members are required to submit their reimbursement submittals within 30 days of program completion of the reimbursable event. This 30-day requirement also extends to the actual reimbursable event or invoice date in the case of subscription renewals.

Speaker Sponsorship

- November 19  Virtual – 2020 WASPC Fall Conference
  Speaker:  Dan Swedlow, Attorney, Summit Law Group