November 2020
Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships

ALL WCIA Regional In-Person Trainings are cancelled for the remainder of 2020
When and if trainings are rescheduled, we will notify current registrants prior to alerting all WCIA Members.

WCIA Trainings

- **November 2** Webinar – Harassment, Discrimination, & Retaliation Prevention for Supervisors
- **November 2 & 4** Webinar – Foundations of Implicit Bias
- **November 3** Webinar – Diversity & Inclusion Playbook: The Unexpected Challenges or Playing Nice at Work
- **November 3 & 5** Webinar – Building Supervisory Skills 101
- **November 4** Online Training – WCIA Online Academy Org. Administrator Overview
- **November 9** Webinar – An Overview of Leave Laws and Guidance on Reasonable Accommodation
- **November 10 & 12** Webinar – Building Supervisory Skills 201
- **November 16** Webinar – A Legal Guide to Due Process, Performance Management, Discipline and Discharge
- **November 17 & 19** Webinar – Building Supervisory Skills 301
- **November 18** Webinar – Best Practices for Coaching and Counseling
- **November 18** Webinar – Taking the Mystery Out of Insurance and Indemnity Requirements for Contracts
- **November 19** Webinar – WCIA City Attorney Forum
- **November 30** Webinar – Evaluating Employee Performance in the “New Normal”

For WCIA Training Registration:

- Go to [www.wciapool.org](http://www.wciapool.org) and click on Education & Training
- Select Training Courses-List View (Use Keyword Search to filter results)
- Click on the training title, and then click View Event Website and then on the next page click Register Now and complete the registration form

Reimbursable* & Co-Sponsored Programs

*Indicates a reimbursable program

- **November 2 & 3** Virtual – DES Mitigating Implicit Bias in the Hiring Process Workshop (4 Hours)*
  
  (2 2hr virtual sessions; 2pm to 4pm)
- **November 2-6** Online Course – CJTC Middle Management*
- **November 4** Virtual – DES Leading Others*
  
  (5 virtual sessions beginning Nov. 4 thru Dec. 16; times vary)
- **November 6** Kirkland – Flagger Certification-Evergreen Safety Council*
- **November 10** Summit Law Webinar – Effective Performance Evaluations*

Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: [https://www.cjtc.wa.gov/training-education/crisis-intervention-training](https://www.cjtc.wa.gov/training-education/crisis-intervention-training)

For WCIA’s Reimbursable Programs: [http://www.wciapool.org/education-training/reimbursement](http://www.wciapool.org/education-training/reimbursement)
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Reimbursable* & Co-Sponsored Programs (cont.)
*Indicates a reimbursable program

- November 10  MRSC Webinar – Introduction to Economic Development for Local Governments During COVID-19 and Beyond*
- November 10  AWC Webinar – Managing Risks Associated with Homelessness Series: Part 1-Navigating the Legal Risks of Homelessness*
- November 12  AWC Webinar – Managing Risks Associated with Homelessness Series: Part 2-Myth Busters*
- November 13  AWC Webinar – Managing the Risks Associated with Homelessness Series: Part 3-Governing From Beneath a Bridge*
- November 13  Kirkland – Flagger Certification-Evergreen Safety Council*
- November 16 & 17 Virtual – Northwest Clerks Institute Virtual Professional Development Series - Leading in a Disruptive World*
- November 16-20 Virtual – DES Crucial Conversations* (5 2hr virtual sessions beginning Nov. 16 thru Nov. 20; 8am to 10am)
- November 17  Summit Law Webinar – The Supervisor’s Role in Minimizing Liability for Discrimination, Harassment and Retaliation*
- November 17  Virtual – Certified Playground Safety Inspector (CPSI) – Blended Course*
- November 18  Virtual – DES Steps to Becoming a Supervisor*
- November 19  Summit Law Webinar – Basics of Bargaining for Public Employers*
- November 24  Virtual – DES Diversity and Inclusion (4 Hours) (8am to 12pm)
- November 24  Virtual – DES Diversity and Inclusion (4 Hours) (9am to 11am; 1pm to 3pm)
- November 27  Kirkland – Flagger Certification-Evergreen Safety Council*
- Nov. 30-Dec. 4  Burien – CJTC Pre-Supervisors*

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For WCIA’s Reimbursable Programs: http://www.wciapool.org/education-training/reimbursement

Members are required to submit their reimbursement submittals within 30 days of program completion of the reimbursable event. This 30-day requirement also extends to the actual reimbursable event or invoice date in the case of subscription renewals.

Speaker Sponsorship

- November 19  Virtual – 2020 WASPC Fall Conference
  Speaker: Dan Swedlow, Attorney, Summit Law Group