ALL WCIA Regional In-Person Trainings are cancelled for the remainder of 2020
When and if trainings are rescheduled, we will notify current registrants prior to alerting all WCIA Members.

**WCIA Trainings**
- September 1 & 3  Webinar – Building Supervisory Skills 201
- September 2  Webinar – Evaluating Employee Performance in the “New Normal”
- September 8 & 10  Webinar – Foundations of Implicit Bias
- September 9  Webinar – An Introduction to Risk Management Essentials
- September 9  Webinar – Evaluating Employee Performance in the “New Normal”
- September 14 & 16  Webinar – Foundations of Implicit Bias
- September 15 & 17  Webinar – Building Supervisory Skills 301
- September 21 & 22  Webinar – Building Supervisory Skills 101
- September 22 & 24  Webinar – Foundations of Implicit Bias
- September 28 & 30  Webinar – Foundations of Implicit Bias
- Sept. 29 & Oct. 1  Webinar – Building Supervisory Skills 201

**For WCIA Training Registration:**
- Go to [www.wciapool.org](http://www.wciapool.org) and click on Education & Training
- Select Training Courses-List View (Use Keyword Search to filter results)
- Click on the training title, and then click View Event Website and then on the next page click Register Now and complete the registration form

**Reimbursable* & Co-Sponsored Programs**
*Indicates a reimbursable program
- September 2, 3, 9, 10, 16, 17, 23 & 24  Virtual – APWA Western Snow and Ice Conference
- September 8  Virtual – Certified Playground Safety Inspector (CPSI) – Blended Course*
- September 8  Webinar – APWA PWX@Home: Fleet
- September 11  Kirkland – Flagger Certification-Evergreen Safety Council*
- September 14  Virtual – DES Steps to Becoming a Supervisor*
- September 14-18  Virtual – DES Crucial Conversations*
  *(5 2hr virtual sessions beginning Sept. 14 thru Sept. 18; 9am to 11am)*
- September 15  Summit Law Webinar – Basics of Bargaining for Public Employers*
- Sept. 15, 17, 22 & 24  Webinar – APWA Public Fleet Management Certificate*
  *(2hr webinars twice a week, 6am to 8am)*
- September 17  Summit Law Webinar – Wage and Hour Law Fundamentals*
- September 19  Kirkland – Flagger Certification-Evergreen Safety Council*
- September 21-25  Online Course – CJTC Middle Management*

*Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: https://www.cjtc.wa.gov/training-education/crisis-intervention-training
For WCIA’s Reimbursable Programs: [http://www.wciapool.org/education-training/reimbursement](http://www.wciapool.org/education-training/reimbursement)
September 2020
Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships

**Reimbursable* & Co-Sponsored Programs (cont.)**

*Indicates a reimbursable program

- September 21-25  Virtual – DES Crucial Conversations*  
  *(5 2hr virtual sessions beginning Sept. 21 thru Sept. 25; 9am to 11am)*
- September 22  Summit Law Webinar – Conducting Personnel Investigations*
- September 23  MRSC Webinar – First Amendment Considerations for Local Government: Protests, Petitions, Social Media & Signs*
- September 23-24  Online – APA 2020 Policy and Advocacy Conference*
- September 24  Summit Law Webinar – The Supervisor’s Role in Minimizing Liability for Discrimination, Harassment and Retaliation*
- September 25  Kirkland – Flagger Certification-Evergreen Safety Council*
- September 28  Seattle – CIT 8HR In-Service Fire/EMS-King County
- September 28-29  Virtual – WRPA Pacific Northwest Aquatic Conference*
- September 29  Virtual – DES Leading Others*  
  *(5 virtual sessions beginning Sept. 29 thru Nov. 17; times vary)*

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*For WCIA’s Reimbursable Programs: http://www.wciapool.org/education-training/reimbursement*

Members are required to submit their reimbursement submittals within 30 days of program completion of the reimbursable event. This 30-day requirement also extends to the actual reimbursable event or invoice date in the case of subscription renewals.