April 2020
Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships

**WCIA Trainings**

- April 1  
  Lacey – Taking the Mystery Out of Insurance and Indemnity Requirements for Contracts
- April 2  
  Burlington – Building Supervisory Skills 101
- April 7  
  Burlington – Building Supervisory Skills 201
- April 14  
  Burlington – Employment Law for Supervisors
- April 15  
  Tukwila – Best Practices for Coaching Counseling and Transitioning to Discipline
- April 21  
  Burlington – Building Supervisory Skills 301
- April 30  
  Union Gap – New Supervisor Boot Camp

**For WCIA Training Registration:**

- Go to [www.wciapool.org](http://www.wciapool.org) and click on Education & Training
- Select Training Courses-List View (Use Keyword Search to filter results)
- Click on the training title, and then click *View Event Website* and then on the next page click *Register Now* and complete the registration form

**Reimbursable* & Co-Sponsored Programs**

*Indicates a reimbursable program

- April 1  
  Summit Law Webinar – Basics of Just Cause for Public Sector Supervisors*
- April 1-2  
  Puyallup – CJTC Blue Courage Workshop*
- April 1-2  
  Olympia – DES Crucial Conversations*
- April 1-2  
  Olympia – DES Leading Teams*
  & May 1
- April 3  
  Kirkland – Flagger Certification-Evergreen Safety Council*
- April 6-10  
  Burien – CJTC Middle Management*
- April 7  
  Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People
- April 7-8  
  Olympia – DES Leading Others*
  & May 7
- April 8  
  Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People
- April 8  
  Summit Law Webinar – Wage and Hour Law Fundamentals*
- April 9  
  Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People
- April 10  
  Everett – Flagger Certification-Evergreen Safety Council*
- April 13-17  
  Burien – CIT 40HR Basic-King County
- April 14-15  
  Olympia – DES Leading Others*
  & May 14
- April 14-17  
  Airway Heights – ACCIS Spring Conference*
- April 16  
  Spokane Valley – A Short Course on Local Planning
- April 17  
  Kirkland – Flagger Certification-Evergreen Safety Council*
- April 20  
  Burien – CIT Force Options
- April 20-24  
  Burien – CJTC Pre-Supervisors*
- April 20-24  
  Bremerton – CIT 40HR Basic-Statewide

*Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: [https://www.cjtc.wa.gov/training-education/crisis-intervention-training](https://www.cjtc.wa.gov/training-education/crisis-intervention-training)

For WCIA’s Reimbursable Programs: [http://www.wciapool.org/education-training/reimbursement](http://www.wciapool.org/education-training/reimbursement)
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Reimbursable* & Co-Sponsored Programs (cont.)
*Indicates a reimbursable program

- April 21-24  Tacoma – WRPA Annual Conference and Tradeshow*
- April 22  Summit Law Webinar – Preventing Harassment and Discrimination in the Workplace*
- April 22-23  Spokane – DES Leading Others*
  & May 21
- April 22-24  Chelan – PAW Annual Conference*
- April 25  Kirkland – Flagger Certification-Evergreen Safety Council*
- April 27-28  Leavenworth – WSAPT Spring Conference*
- April 27-28  Olympia – DES Leading Others*
  & May 28
- April 27-May 1  Burien – CIT 40HR Basic-King County

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For WCIA’s Reimbursable Programs: [http://www.wciapool.org/education-training/reimbursement](http://www.wciapool.org/education-training/reimbursement)

Members are required to submit their reimbursement submittals within 30 days of program completion of the reimbursable event. This 30 day requirement also extends to the actual reimbursable event or invoice date in the case of subscription renewals.