December 2019
Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships

WCIA Trainings

- December 2-6  Fife – Use of Force: Transformative Practices for Trainers and Supervisors
- December 3  Kirkland – Parks Facilities Risk Management 101
- December 13  Burlington – 21st Century Policing-Officer Safety-Reducing Your Risk Through Knowledge

Reimbursable* & Co-Sponsored Programs

*Indicates a reimbursable program

- December 2  Bellingham – CIT 8HR In-Service, Statewide, Course #5509
- December 2-3  Olympia – DES Leading Teams*
& January 6
- December 2-3  Olympia – DES Leading Others*
& January 6
- December 2-6  Burien – CIT 40HR Basic, King County, Course #8070
- December 4-5  Richland – WFC Fall Leadership Seminar
- December 4-5  Tacoma – DES Leading Others*
& January 9
- December 5-6  Olympia – DES Crucial Conversations*
- December 6  Kirkland – Flagger Certification-Evergreen Safety Council*
- December 7  Multiple Locations – AWC Elected Officials Essentials Workshop*
- December 9  Burien – CIT Force Options, Course #8080
- December 9  Summit Law Webinar – Preventing Harassment and Discrimination in the Workplace*
- December 9-13  Burien – CJTC First Level Supervision, Course #4127*
- December 9-13  Everett – CJTC Law Enforcement Records, Course #0941*
- December 10-11  Olympia – DES Leading Teams*
& January 9
- December 10-11  Olympia – DES Leading Others*
& January 9
- December 10-13  Wilsonville, OR – APWA Northwest Public Works Institute: Public Works Essentials*
- December 11  Summit Law Webinar – The Attendance Maze-A Primer on Protected Leave*
- December 11  Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People, Course #1980
- December 12  Summit Law Webinar – Conducting Personnel Investigations*
- December 12  Burien – CIT King County, 8HR In-Service, Course #8071

Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: https://www cjtc wa gov/training-education/crisis-intervention-training

For WCIA’s Reimbursable Programs: http://www.wciapool.org/education-training/reimbursement
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**Reimbursable* & Co-Sponsored Programs (cont.)**

*Indicates a reimbursable program

- December 14: Kirkland – Flagger Certification-Evergreen Safety Council*
- December 16-20: Everett – CIT 40HR Basic, Statewide, Course #8062
- December 17-18: Olympia – DES Supervision Essentials, Phase II*
- December 17-18: Olympia – DES Leading Other*
- December 20: Kirkland – Flagger Certification-Evergreen Safety Council*

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*For WCIA’s Reimbursable Programs: [http://www.wciapool.org/education-training/reimbursement](http://www.wciapool.org/education-training/reimbursement)*

**Speaker Sponsorships**

- December 4-5: Richland – Washington Fire Chiefs (WFC) Fall Leadership Seminar Speakers: Attorneys Peter Altman and Kristin Anger, Summit Law Group