October 2019
Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships

**WCIA Trainings**

- October 1
  - Burlington – Building Supervisory Skills 301
- October 1
  - Walla Walla – Best Practices for Coaching, Counseling and Transitioning to Discipline
- October 2
  - Walla Walla – 2019 WCIA Fall Municipal Attorney Training
- October 3
  - Snoqualmie – Building Supervisory Skills 201
- October 8
  - Burlington – Building Supervisory Skills 101
- October 10
  - Snoqualmie – Building Supervisory Skills 301
- October 15
  - WCIA – Building Supervisory Skills 101
- October 16
  - Battle Ground – Taking the Mystery Out of Insurance and Indemnity Requirements for Contracts
- October 17
  - Snoqualmie – Employment Law for Supervisors
- October 18
  - SeaTac – 2019 October Full Board Education Session
- October 22
  - WCIA – Building Supervisory Skills 201
- October 23
  - Maple Valley – Best Practices for Coaching, Counseling and Transitioning to Discipline
- October 24
  - Puyallup – 21st Century Policing-Officer Safety-Reducing Risk Through Knowledge
- October 24
  - WCIA – Managing Challenging Conversations-Pilot Session
- October 25
  - Lacey – Planning for Temporary Encampments
- October 29
  - WCIA – Building Supervisory Skills 301

For WCIA Training registration: [http://www.wciapool.org/education-training/calendar](http://www.wciapool.org/education-training/calendar)

**Reimbursable* & Co-Sponsored Programs**

*Indicates a reimbursable program*

- October 2-3 & November 1
  - Olympia – DES Leading Others*
- October 4
  - Kirkland – Flagger Certification-Evergreen Safety Council*
- October 7-8 & November 7
  - Olympia – DES Leading Teams*
- October 7-11
  - Burien – CIT 40HR Basic, King County, Course #8070
- October 7-11
  - Moxee – CIT 40HR Basic, Statewide, Course #8062
- October 8
  - Summit Law Webinar – Basics of Just Cause for Public Sector Supervisors*
- October 8-9 & November 7
  - Olympia – DES Leading Others*
- October 9
  - Summit Law Webinar – Preventing Harassment and Discrimination in the Workplace*

*Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: [https://www.cjtc.wa.gov/training-education/crisis-intervention-training](https://www.cjtc.wa.gov/training-education/crisis-intervention-training)

For WCIA’s Reimbursable Programs: [http://www.wciapool.org/education-training/reimbursement](http://www.wciapool.org/education-training/reimbursement)
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Reimbursable* & Co-Sponsored Programs (cont.)
*Indicates a reimbursable program

- October 9  Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People, Course #1980
- October 9  Redmond – A Short Course on Local Planning
- October 10  Tacoma – A Special Short Course on Local Transportation Planning
- October 12  Kirkland – Flagger Certification-Evergreen Safety Council*
- October 14-15  Olympia – DES Crucial Conversations*
- October 15-16  Olympia – DES Leading Teams*
  & November 14
- October 15  Tacoma – A Short Course on Local Planning
  November 14
- October 18  Kirkland – Flagger Certification-Evergreen Safety Council*
- October 21-22  Olympia – DES Leading Others*
  & November 18
- October 21-25  Burien – CIT 40HR Basic, King County, Course #8070
- October 22  Lynnwood – WRPA Fall Summit*
- October 22  Wenatchee – A Short Course on Local Planning
- Oct. 28-Nov. 1  Burien – CJTC Middle Management, Course #4221*
- October 28-29  Olympia – DES Leading Teams*
  & November 22
- October 28-30  Edmonds – Certified Playground Safety Inspector (CPSI)
- October 30  Webinar – AWC Elected Officials Essentials Series-Managing Conflicts and Building Cohesive Teams*

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For WCIA’s Reimbursable Programs: http://www.wciapool.org/education-training/reimbursement

Speaker Sponsorships

- October 24  Leavenworth – WAPELRA Winter Conference
  Speaker:  Cyndi Schaeffer, PhD
  Topic:  What Succession Planning Can Do For Your Organization