



2021 Eligible Training Reimbursements & Program Overview

WCIA continues to support members' staff development by allocating funds for recognized educational programs through our **Training Reimbursement Program**. Eligible reimbursement programs are selected due to their emphasis on risk management, liability exposure mitigation, and/or leadership development.

New for **2021**, Members have the flexibility to determine the dollar amount of funding requested for entity reimbursements. Reimbursement monies available to each member are found on your Origami Member Dashboard.

Below are 2021 Program Guidelines:

- **Note:** WCIA is currently making updates in Origami and the ability to submit a new training reimbursement request is temporarily unavailable. Members will be notified when the ability to submit new training reimbursements is restored. Members can submit all pending reimbursements requests at that time.
- For additional information on Eligible Reimbursable Programs with scheduled dates:
 - Go to www.wciapool.org and click on Education & Training.
 - Select Training Courses-List View or Calendar View.
 - Click on the Reimbursable Program title and then click on View More Details to be redirected to additional program information and registration.
- Reimbursements must be submitted by Member's designated Origami User.
- WCIA does not reimburse for annual membership dues, travel expenses or overtime.
- Requestor must provide confirmation of attendance by including documentation such as a copy of the invoice or receipt and certificate of attendance.
- Once reimbursement is submitted, the review process may take up to **5 business days**.
- Funding is provided in the form of entity reimbursement and will be mailed to the entity's appointed WCIA Delegate.
- Reimbursement Submittals are due by the second Friday of December, which is **Friday December 10, 2021**. Requests received after the December 10th deadline will be subject to denial.

This Eligible Training Reimbursement list is updated as new programs become available. If you have any questions, contact Member Services at memberservices@wciapool.org

Administration

- MRSC Webinar-A Review of Purchasing Practices and Service Contracting
- MRSC Webinar-An Introduction to Public Works Contracting
- MRSC Webinar-Ethical Considerations for Local Government and Staff
- MRSC-Webinar-Facilitating Great Online Meetings
- MRSC Webinar-PRA and OPMA Case Law Update
- MRSC Webinar-Public Records Act Basics & More-Virtual Workshop
- MRSC Webinar-Roles and Responsibilities in Local Government
- MRSC Webinar-What to Consider When Closing Out a Public Works Contract



2021 Eligible Training Reimbursements

Administration (cont.)

- Northwest Clerks Institute Professional Development I, II, III or IV
- Northwest Clerks Institute Virtual Professional Development Series-Supporting Our Elected Officials in Times of Calm and Crisis
- Northwest Clerks Institute Virtual Professional Development Series-Talent Development and Coaching
- WMCA Annual Conference
- WMCA Academy

Cyber Security

- ACCIS Association of County and City Information Systems Conferences
- CISSP Certified Information Systems Security Professional
- Cyber Security Awareness Online Training

Dispatch

- APCO Certified Public-Safety Executive
- APCO Project 33 Agency Training Program Certification
- APCO Registered Public Leader
- APCO NENA WA Forums
- APCO NENA WA Public Safety Communications Conference
- CALEA Accreditation
- EMS Online Dispatch Training Certifications or Re-Certifications
- IAED Accreditation
- IAED Emergency Fire Dispatcher Training Certifications or Re-Certifications
- IAED Emergency Medical Dispatcher Training Certifications or Re-Certifications
- IAED Emergency Police Dispatcher Training Certifications or Re-Certifications
- IAEM Certified Emergency Manager
- NENA Emergency Number Professional

Fire

- EVIP Emergency Vehicle Incident Prevention
- Lexipol Fire

Fleet

- APWA Certified Public Fleet Professional
- APWA Public Fleet Management Certificate
- EverSafe Defensive Driving Program-4-hour Online Defensive Driving Course
- NW Safety Consultants-Behind the Wheel Driver Skills Course



2021 Eligible Training Reimbursements

Jails

- Lexipol Custody

Parks

- APO Aquatic Facility Operator Certification
- BCPRA Parks Professional Pathways Conference
- CAPRA Accreditation
- CPSI Certified Playground Safety Inspector
- INPRA Pacific Northwest Resource Management School
- ISA Arborist Municipal Specialist
- ISA Board Certified Master Arborist
- ISA Certified Arborist
- ISA Certified Arborist Utility Specialist
- ISA Certified Tree Worker Aerial Lift Specialist
- ISA Certified Tree Worker Climber Specialist
- ISA Tree Risk Assessment Qualification
- NDPA National Water Safety Conference Online
- NRPA Certified Parks and Recreation Professional or Executive
- NSPF Certified Pool Operator
- WRPA Annual Conference and Tradeshow
- WRPA Pacific Northwest Aquatics Conference
- WRPA Risk Management School
- WSASC Annual Conference
- WSU Integrated Pest Management Program

Personnel

- AWC Labor Relations Institute
- DES Crucial Conversations
- DES Disrupting Microaggressions Workshop
- DES Diversity and Inclusion
- DES Leading Others
- DES Leading Teams
- DES LLPA Diversity and Management
- DES Mitigating Implicit Bias in the Hiring Process
- DES Recognizing Implicit Bias
- DES Steps to Becoming a Supervisor
- Northwest Leadership Seminar
- SHRM Personnel Webinars
- Summit Law Group Webinars
- WAPELRA Conferences



2021 Eligible Training Reimbursements

Planning

- AICP American Institute of Certified Planners Certification
- APA Policy and Advocacy Conference
- ICC Code Specialist
- ICC Permit Technician Certification
- ICC Property Maintenance Housing Inspector Certification
- ICC Zoning Inspector Certification
- PAW Annual Conference
- PAW Boot Camps
- PAW Webinar-Elevating community engagement with a lens of equity and inclusion
- PAW Webinar-Moving forward together as a planning community
- WABO Annual Education Institute
- WSAPT Conferences

Police

- CALEA Accreditation
- CIT Regional Conference
- CJTC Blue Courage Academy Train-the-Trainer
- CJTC Blue Courage Workshop
- CJTC Command College Executive Training Day
- CJTC First Level Supervision
- CJTC Law Enforcement Records
- CJTC Middle Management
- CJTC NW Law Enforcement Command College
- CJTC Pre-Supervisors
- CJTC Property and Evidence Officer
- EVOG Emergency Vehicle Operator Course
- Firearms Simulations Training
- LEIRA Conference
- LEIRA Public Disclosure-Advanced
- LEIRA Public Disclosure-Beginner
- Lexipol Police
- VirTra Operators-Firearms Simulation Training for Instructors
- WASPC Accreditation
- WASPC Loaned Executive Management Assistance Program



2021 Eligible Training Reimbursements

Public Officials

- AWC Managing Risks Associated with Homelessness 3-Part Webinar Series
- Jurassic Parliament Webinars

Public Works

- APWA Accreditation
- APWA CAEC Pro-Back to Contracts Basics
- APWA Certified Public Infrastructure Inspector
- APWA Certified Stormwater Manager
- APWA Construction Management Inspector
- APWA Facilities & Grounds Maintenance Certificate Workshop
- APWA Northwest Public Works Institute 3-Part Series
- APWA Online Construction Inspection Workshop
- APWA PWX@Home
- APWA Virtual Snow Conference
- APWA WA Conference
- Flagger Certification or Re-Certification-Individual
- IMSA Public Safety Telecommunications
- IMSA Roadway Lighting
- IMSA Signs and Markings
- IMSA Traffic Signal Technician
- IMSA Work Zone Temporary Traffic Control
- National Stormwater Center-Certified Stormwater Inspector-Municipal