



NOVEMBER Reimbursable Programs

Below are the Reimbursable Programs available in November 2022.

Indicate trainings which also are eligible for reimbursement under the **Scholarship Program*

APWA – American Public Works Association

APWA OR Chapter Northwest Public Works Institute: Public Works Leadership Skills-Hood River, OR

Dates: Tuesday, November 15 – Friday, November 18, 2022

Fee: \$749 per person

Registration: Click [here](#) to view a full description and to register

CJTC – WA State Criminal Justice Training Commission

CJTC Blue Courage for Law Enforcement-Virtual

Dates: Tuesday, November 8 – Wednesday, November 9, 2022

Fee: \$70 per person

Registration: Click [here](#) to view a full description and to register

CJTC Middle Management-Virtual*

Dates: Monday, November 14 – Friday, November 18, 2022

Fee: Mandated: Free | Non-Mandated: \$300

Registration: Click [here](#) to view a full description and to register

DES – WA State Department of Enterprise Services

DES Crucial Conversations for Mastering Dialogue-Virtual*

Dates: Tuesday, November 2 – Thursday, November 4, 2022

Time: 9:00 a.m. to 3:00 p.m. each day

Fee: \$468 per person

Registration: Click [here](#) to view a full description and to register

DES Mitigating Implicit Bias in the Hiring Process LD Workshop-Virtual*

Dates: Tuesday, November 8, 2022

Time: 10:00 a.m. to 4:00 p.m.

Fee: \$100 per person

Registration: Click [here](#) to view a full description and to register

DES Leading Others-Virtual*

Dates: November 15, November 22, November 29, 2022 and January 17, 2023

Time: Times Vary

Fee: \$785 per person

Registration: Click [here](#) to view a full description and to register



MRSC – Municipal Research Services Center Webinars

[MRSC Webinar-Public Records Act Basics & More-Virtual Workshop](#)

Date: Thursday, November 3, 2022

Time: 9:00 a.m. to 4:00 p.m.

Fee: \$140 per registration

Registration: Click [here](#) to view a full description and to register

[MRSC Webinar-Understanding and Untangling Employee Leave Laws](#)

Date: Wednesday, November 9, 2022

Time: 1:00 p.m. to 2:00 p.m.

Fee: \$40 per registration

Registration: Click [here](#) to view a full description and to register

PAW – Planning Association of Washington

[PAW East Side Boot Camp-Transit-Oriented Development-Spokane](#)

Date: Friday, November 4, 2022

Time: 9:00 a.m. to 4:00 p.m.

Fee: PAW Member: \$80 | Non-Member: \$110

Registration: Click [here](#) to view a full description and to register

[PAW West Side Boot Camp-Customer Service at the Permit Counter-Burien](#)

Date: Friday, November 18, 2022

Time: 9:00 a.m. to 4:00 p.m.

Fee: PAW Member: \$80 | Non-Member: \$110

Registration: Click [here](#) to view a full description and to register

Summit Law Group Employment and Labor Webinars

[Summit Law Webinar-Basics of Bargaining for Public Employers](#)

Date: Thursday, November 17, 2022

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

[Summit Law Webinar-Effective Performance Evaluations](#)

Date: Tuesday, November 8, 2022

Time: 9:00 a.m. to 10:00 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

[Summit Law Webinar-The Supervisor's Role in Minimizing Liability for Discrimination, Harassment, and Retaliation](#)

Date: Wednesday, November 16, 2022

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register



WRPA – Washington Recreation & Park Association

WRPA Certified Playground Safety Inspector-Longview*

Dates: Monday, November 14 – Wednesday, November 16, 2022

Fee: WRPA Member: \$590 | Non-Member: \$650

Registration: Click [here](#) to view a full description and to register

WRPA Fall Training-Lynnwood

Date: Thursday, November 3, 2022

Fee: WRPA Member: \$275 | Non-Member: \$305

Registration: Click [here](#) to view a full description and to register

Reimbursement Submittals:

Only the WCIA Designated Origami User can submit reimbursements.
Deadline for Reimbursements – 5:00 p.m. on Friday, December 9, 2022
Questions? Contact Member Services memberservices@wciapool.org