



NOVEMBER Reimbursable Programs

Below are the Reimbursable Programs available in November 2021

***Indicate trainings which also are eligible for reimbursement under the Scholarship Program**

Only the Designated Origami User can submit reimbursements.

Questions? Contact Member Services memberservices@wciapool.org

APWA – American Public Works Association

APWA WA Northwest Public Works Institute-Public Works Essentials-Spanaway

Dates: Tuesday, November 30 – Friday, December 3, 2021

Fee: \$500 per person

Registration: Click [here](#) to view a full description and to register

CJTC – WA State Criminal Justice Training Commission

CJTC Blue Courage Workshop-Law Enforcement-Virtual

Date: Monday, November 8 – Tuesday, November 9, 2021

Fee: \$70 per person

Registration: Click [here](#) to view a full description and to register

CJTC First Level Supervision-Virtual

Dates: Monday, November 15 – Friday, November 19, 2021

Fee: Mandated: Free | Non-mandated \$200 per person

Registration: Click [here](#) to view a full description and to register

DES – WA State Department of Enterprise Services

DES Crucial Conversations-Virtual

Dates: Monday, November 1 – Friday, November 5, 2021

Time: 10:30 a.m. to 12:30 p.m.

Fee: \$450 per person

Registration: Click [here](#) to view a full description and to register

DES Leading Others-Virtual

Dates: November 16, 23, 30, 27, December 7, 2021 and January 11, 2022

Time: Times Vary

Fee: \$500 per person

Registration: Click [here](#) to view a full description and to register

DES LLPA Diversity Management-Virtual

Dates: Monday, November 1 – Friday, November 5, 2021

Time: 8:00 a.m. to 4:30 p.m.

Fee: \$250 per person

Registration: Click [here](#) to view a full description and to register

DES Mitigating Implicit Bias in the Hiring Process Workshop-Virtual

Date: Wednesday, November 17, 2021

Time: 10:00 a.m. to 4:00 p.m.

Fee: \$100 per person

Registration: Click [here](#) to view a full description and to register



MRSC – Municipal Research Services Center Webinars

MRSC Webinar-Planning Ethics

Date: Tuesday, November 30, 2021

Time: 10:00 a.m. to 11:30 a.m.

Fee: \$40.00 per registration

Registration: Click [here](#) to view a full description and to register

PAW – Planning Association of Washington

PAW Annual Conference-Chelan

Dates: Monday, November 15 – Tuesday, November 16, 2021

Fee: PAW Member: \$30 | Non-Member: \$45 | On-Demand Access to Recordings: \$150

Registration: Click [here](#) to view a full description and to register

Summit Law Group Employment and Labor Webinars

Summit Law Webinar-Effective Performance Evaluations

Date: Tuesday, November 9, 2021

Time: 9:00 a.m. to 10:00 a.m.

Fee: \$75 per person or part of annual subscription

Registration: Click [here](#) to view a full description and to register

Summit Law Webinar-The Supervisor's Role in Minimizing Liability for Discrimination, Harassment and Retaliation

Date: Wednesday, November 17, 2021

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per person or part of annual subscription

Registration: Click [here](#) to view a full description and to register

Summit Law Webinar-Basics of Bargaining for Public Employers

Date: Thursday, November 18, 2021

Time: 9:00 a.m. to 10:00 a.m.

Fee: \$75 per person or part of annual subscription

Registration: Click [here](#) to view a full description and to register

WRPA – Washington Recreation & Park Association

WRPA Fall Webinar Series

Dates: Friday, November 5 and Friday, November 12, 2021

Fee: WRPA Member: \$89 | Non-Member: \$99

Registration fee includes both webinar dates

Registration: Click [here](#) to view a full description and to register*