

Origami Training Reimbursement Program Update

By Patti Crane

Current Status on Submittals for Training Reimbursement

Updates to Origami have prevented the ability to submit new training reimbursements during this time. Members will be notified when the capability for submission is restored. WCIA anticipates the launch date to be by late spring.

Our reimbursement correspondence indicates a **30-day** submittal timeframe. This requirement is suspended until the improvements are completed. We ask that you hang onto all potential reimbursement requests and then submit all pending requests at one time.

Training Reimbursement Program Reminders

Member department staff may not be aware of the 1% training reimbursement dollar allotment, nor the changes with reimbursement submissions. Given this, WCIA continues to encourage:

- Member Delegates and Alternates to provide oversight of the training reimbursement requests from the individual departments to help ensure equitable use of your training reimbursement funds.
- Department staff to confer with your Delegate and Alternate about your reimbursement selections.

Only your **Designated Origami User** will be able to submit the training reimbursement request. For a list of your Delegate, Alternate and Designated Origami User, please contact memberservices@wciapool.org or 206-575-6046.

The change to a 1% reimbursement allotment is to allow members flexibility and choice regarding their reimbursement dollars in a fair and equitable manner. Additionally, the following education programs are available to our members **free** of charge and have expanded offerings for 2021:

- WCIA Virtual Trainings
- WCIA Online Academy - LocalGovU
- Evergreen Safety Council Membership

The **WCIA Exclusive Training Program** is *separate* from the 1% training reimbursement allotment and gives members an opportunity to train their employees through a cost shared program. This is a one-time submission, reimbursed at 50% of program fees, providing up to \$3,000 annually.

WCIA welcomes all comments regarding the changes and asks that members share this information with staff!