

# Origami Training Reimbursements

By Patti Crane

In December WCIA introduced changes to the 2021 Training Reimbursement Program which allows members the ability to manage reimbursements themselves utilizing a fixed dollar amount per year. Each member will be allowed up to 1% of their liability assessment per year in reimbursement.

Our goal with this program is to allow members flexibility in the allocation of dollars. To assist in implementation, member delegates are strongly encouraged to provide oversight of the training reimbursement requests from the individual departments to help ensure equitable use of your training reimbursement funds. As always, WCIA staff is happy to assist with recommendations and historical data regarding the usage of the program.

Member delegates and alternates currently have access to the following to assist with training reimbursement administration:

## 2021 Eligible Training Reimbursements

- This list provides members with an overview of qualifying programs such as certifications, accreditations and partnered webinars and is periodically updated to include new programs.

## Exclusive Training Programs

- Our **Exclusive Trainings** are *separate* from the 1% training reimbursement allotment and give members an opportunity to train their employees through a cost shared program.

## Training Reimbursement History

- The 2020 training reimbursement history is found on the **Member Dashboard** under Training Reimbursements, by clicking *Previously Submitted Reimbursements*. Previous years of training reimbursement history are found in the **Stewardship Report**.

## Assigned Risk Management Representative

- Members are encouraged to connect with their **WCIA Assigned Risk Management Rep** who can assist with review of training reimbursement history and offer risk management support.

## Designated Origami User

- Only the **Designated Origami User** (delegate, alternate or alternate assigned user) can submit training reimbursements through Origami.

Your feedback on this program is always welcome and if you have any questions please contact [Member Services](#) or call 206-575-6046.