



## October 2020

*Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships*

**ALL WCIA Regional In-Person Trainings are cancelled for the remainder of 2020**

When and if trainings are rescheduled, we will notify current registrants prior to alerting all WCIA Members.

### WCIA Trainings

- October 5 Webinar – Harassment, Discrimination, & Retaliation Prevention for Supervisors: Part 1 of Summit Supervisory Series
- October 5 & 7 Webinar – Managing Challenging Conversations
- Oct. 5-Dec. 2 Online Training – HOW TO-Practical Guide for Supervisors
- October 6 Webinar – Best Practices for Coaching and Counseling
- October 6 & 8 Webinar – Foundations of Implicit Bias
- October 7 Webinar – An Introduction to Risk Management Essentials
- October 7 & 8 Webinar – Building Supervisory Skills 301
- October 12 & 14 Webinar – Managing Challenging Conversations
- October 13 & 15 Webinar – Building Supervisory Skills 101
- October 16 Virtual – 2020 October Full Board Meeting & Training
- October 16 Webinar – Transitioning to Discipline
- October 19 Webinar – An Overview of Leave Laws and Guidance on Reasonable Accommodation: Part 2 of Summit Supervisory Series
- October 19 & 21 Webinar – Managing Challenging Conversations
- October 20 & 22 Webinar – Foundations of Implicit Bias
- October 21 Webinar – WCIA Roundtable for Human Resources and Law Enforcement
- October 20 & 22 Webinar – Building Supervisory Skills 201
- October 26 Webinar – A Legal Guide to Due Process, Performance Management, Discipline and Discharge: Part 3 of Summit Supervisory Series
- October 26 & 28 Webinar – Managing Challenging Conversations
- October 27 & 29 Webinar – Foundations of Implicit Bias
- October 27 & 29 Webinar – Building Supervisory Skills 301

### **For WCIA Training Registration:**

- Go to [www.wciapool.org](http://www.wciapool.org) and click on Education & Training
- Select Training Courses-List View (Use Keyword Search to filter results)
- Click on the training title, and then click *View Event Website* and then on the next page click *Register Now* and complete the registration form

### **Reimbursable\* & Co-Sponsored Programs**

*\*Indicates a reimbursable program*

- October 1 Shelton – CIT 8HR In-Service-Statewide
- October 2 MRSC Webinar – PRA Deep Dive-Law Enforcement Records\*
- October 5-9 Online Course – CJTC First Level Supervision\*
- October 5-9 Spokane – CIT 40HR Basic-Statewide

**Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: <https://www.citc.wa.gov/training-education/crisis-intervention-training>**

**For WCIA’s Reimbursable Programs: <http://www.wciapool.org/education-training/reimbursement>**



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#### **Reimbursable\* & Co-Sponsored Programs (cont.)**

*\*Indicates a reimbursable program*

- October 5-9 Virtual – DES Crucial Conversations\*  
*(5 2hr virtual sessions beginning Oct. 5 thru Oct. 9; 8am to 10am)*
- October 12 Kirkland – Flagger Certification-Evergreen Safety Council\*
- October 12-16 Virtual – ACCIS Fall Conference\*
- October 13 Burien – CIT 8HR In-Service-King County
- October 13 Summit Law Webinar – Basics of Just Cause for Public Sector Supervisors\*
- October 14-15 Virtual – WRPA 2020 Fall Summit\*
- October 14-16 Virtual – 2020 APA WA/OAPA Joint Conference\*
- October 15 Virtual – DES Diversity and Inclusion (4 Hours)  
*(9am to 11am; 1pm to 3pm)*
- October 16 Kirkland – Flagger Certification-Evergreen Safety Council\*
- October 19-20 Virtual – Northwest Clerks Institute Virtual Professional Development Series-  
Jurassic Parliament-Robert’s Rules and Meeting Minutes\*
- October 19-23 Burien – CJTC Pre-Supervisors\*
- October 20 Summit Law Webinar – Preventing Harassment and Discrimination in  
the Workplace\*
- October 21-23 Virtual –APWA WA Fall Conference\*
- October 24 Kirkland – Flagger Certification-Evergreen Safety Council\*
- October 26-27 Virtual – Northwest Clerks Institute Virtual Professional Development Series-  
Effective Business Writing and Writing Minutes and Meeting Notes\*
- October 28 MRSC Webinar – Inclusive Public Engagement Strategies\*
- October 29 Virtual – DES Diversity and Inclusion (4 Hours)  
*(9am to 11am; 1pm to 3pm)*

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***For WCIA’s Reimbursable Programs: <http://www.wciapool.org/education-training/reimbursement>***

**Members are required to submit their reimbursement submittals within 30 days of program completion of the reimbursable event. This 30-day requirement also extends to the actual reimbursable event or invoice date in the case of subscription renewals.**