

October online trainings continue

By Patti Crane

October - New Online Trainings

WCIA is excited to introduce a **new** interactive webinar series, specific to supervisors, featuring Summit Law Group titled: **A Supervisor's Roadmap to Employment Law Essentials 3 - Part Series**. This online training series is a substitute for the in-person program of *Employment Law for Supervisors* and meets the training requirements for the WCIA Supervisory Skills Credentialed Program if supervisors attend all three parts and complete the exam. Topics covered include:

- Part 1: Harassment, Discrimination, & Retaliation Prevention for Supervisors
 - October 5, November 2 and December 2
- Part 2: An Overview of Leave Laws and Guidance on Reasonable Accommodation
 - October 19, November 9 and December 9
- Part 3: A Legal Guide to Due Process, Performance Management, Discipline and Discharge
 - October 26, November 16 and December 16

Also new, an online adapted version of the in-person training **Managing Challenging Conversations** from Aperture EQ. This virtual course is a two-part "live" and interactive class on two separate days; offered Mondays and Wednesdays in October.

- October 5 and October 7
- October 12 and October 14
- October 19 and October 21
- October 26 and October 28

October - Repeat Online Courses

Due to popularity and demand we continue to offer the following virtual programs:

- Building Supervisory Skills 101, 201, and 301
- HOW TO-Practical Guides for Supervisors (New Quarter - October 5 - December 2)
- Best Practices for Coaching and Counseling
- Transitioning to Discipline
- An Introduction to Risk Management Essentials and Fundamentals
- Fundamentals of Implicit Bias

For a complete list of trainings for October view: [October 2020 Training Calendar](#)

For registration, visit our website: <https://www.wciapool.org/education-training>



Future Law Enforcement and Human Resources Roundtable

In follow up to our virtual Human Resources (HR) Forum and Law Enforcement (LE) Forums, we surveyed these two audiences and developed a roundtable format based on the results. It's titled: *How Law Enforcement and Human Resources Can Partner to Reduce Risk*. The intent of the roundtable is to build on the partnership between law enforcement and HR to address law enforcement employment concerns. HR and LE are encouraged to register for the **October 21st** session, found on the website Training Calendar <https://www.wciapool.org/education-training>

WCIA Partner Programs

Member Services continues to add new partnered programs to our eligible Reimbursement Programs. The deadline for submitting reimbursement requests is December 13, 2020. For a current list of all Reimbursement Programs, click: <https://www.wciapool.org/education-training/reimbursement>

Deadline for Completing COMPACT Trainings

There are still plenty of training opportunities to complete the required 2020 COMPACT trainings by mid-December. This can be accomplished through our online trainings or reimbursed programs. Visit our [website](#) to view trainings and reimbursement offerings or email Member Services at memberservices@wciapool.org.