

November virtual trainings

By Patti Crane

New Program Focus - Anti-Bias, Sensitivity, Diversity and Inclusivity Training

Given our current environment, WCIA has noticed an increase in requests for trainings surrounding Bias, Sensitivity, Diversity and Inclusivity. To be responsive to our member's needs we are offering multiple opportunities for training through virtual offerings, reimbursed programs as well as a new Exclusive Training response for this topic!

WCIA Virtual Trainings

These trainings are offered free of charge to WCIA members. The Training Calendar has dates for:

- Foundations of Implicit Bias
- Diversity and Inclusion Playbook: The Unexpected Challenges of Playing Nice at Work

WCIA Online Academy (LocalGovU)

Participating members have access to these On Demand videos available 24/7:

- Diversity in the Workplace (general audience)
- Anti-Bias Training for Law Enforcement (police audience)

WCIA Reimbursement Program

WA Department of Enterprise Services (DES) is offering the following trainings, which are added to our Reimbursement Programs:

- Diversity and Inclusion - General Audience
- Mitigating Implicit Bias in the Hiring Process Workshop - Management
- Recognizing Implicit Bias Workshop - General Audience

WCIA Exclusive Training Offering

Members wanting to train all staff on **Anti-Bias, Sensitivity, Diversity or Inclusivity** have an opportunity to take advantage of this standalone, one-time reimbursement request, that will not compete with the monies available for other Exclusive Training requests.

- Members can select the training/trainer or WCIA can provide a list of trainers
- Reimbursement can be found at www.wciapool.org under Reimbursement Programs; titled: **Anti-Bias, Sensitivity, Diversity and Inclusivity Training**

For a complete list of trainings for November view: [November Trainings](#)

For registration, visit our website: <https://www.wciapool.org/education-training>

