



April 2020

Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships

WCIA Trainings

- April 1 Lacey – Taking the Mystery Out of Insurance and Indemnity Requirements for Contracts
- April 2 Burlington – Building Supervisory Skills 101
- April 7 Burlington – Building Supervisory Skills 201
- April 14 Burlington – Employment Law for Supervisors
- April 15 Tukwila – Best Practices for Coaching Counseling and Transitioning to Discipline
- April 21 Burlington – Building Supervisory Skills 301
- April 30 Union Gap – New Supervisor Boot Camp

For WCIA Training Registration:

- Go to www.wciapool.org and click on Education & Training
- Select Training Courses-List View (Use Keyword Search to filter results)
- Click on the training title, and then click *View Event Website* and then on the next page click *Register Now* and complete the registration form

Reimbursable* & Co-Sponsored Programs

**Indicates a reimbursable program*

- April 1 Summit Law Webinar – Basics of Just Cause for Public Sector Supervisors*
- April 1-2 Puyallup – CJTC Blue Courage Workshop*
- April 1-2 Olympia – DES Crucial Conversations*
- April 1-2 & May 1 Olympia – DES Leading Teams*
- April 3 Kirkland – Flagger Certification-Evergreen Safety Council*
- April 6-10 Burien – CJTC Middle Management*
- April 7 Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People
- April 7-8 & May 7 Olympia – DES Leading Others*
- April 8 Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People
- April 8 Summit Law Webinar – Wage and Hour Law Fundamentals*
- April 9 Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People
- April 10 Everett – Flagger Certification-Evergreen Safety Council*
- April 13-17 Burien – CIT 40HR Basic-King County
- April 14-15 & May 14 Olympia – DES Leading Others*
- April 14-17 Airway Heights – ACCIS Spring Conference*
- April 16 Spokane Valley – A Short Course on Local Planning
- April 17 Kirkland – Flagger Certification-Evergreen Safety Council*
- April 20 Burien – CIT Force Options
- April 20-24 Burien – CJTC Pre-Supervisors*
- April 20-24 Bremerton – CIT 40HR Basic-Statewide

Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: <https://www.citc.wa.gov/training-education/crisis-intervention-training>

For WCIA’s Reimbursable Programs: <http://www.wciapool.org/education-training/reimbursement>



April 2020

Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships

Reimbursable* & Co-Sponsored Programs (cont.)

**Indicates a reimbursable program*

- April 21-24 Tacoma – WRPA Annual Conference and Tradeshow*
- April 22 Summit Law Webinar – Preventing Harassment and Discrimination in the Workplace*
- April 22-23 & May 21 Spokane – DES Leading Others*
- April 22-24 Chelan – PAW Annual Conference*
- April 25 Kirkland – Flagger Certification-Evergreen Safety Council*
- April 27-28 Leavenworth – WSAPT Spring Conference*
- April 27-28 & May 28 Olympia – DES Leading Others*
- April 27-May 1 Burien – CIT 40HR Basic-King County

Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: <https://www.citc.wa.gov/training-education/crisis-intervention-training>

For WCIA’s Reimbursable Programs: <http://www.wciapool.org/education-training/reimbursement>

Members are required to submit their reimbursement submittals within 30 days of program completion of the reimbursable event. This 30 day requirement also extends to the actual reimbursable event or invoice date in the case of subscription renewals.