

# Online trainings continue to evolve

By Patti Crane

Out of an abundance of caution with the continuing pandemic we decided to cancel our in-person trainings for the rest of 2020 and transition the previously offered trainings to online versions. Those who were registered for our in-person trainings will be given priority registration for the online version.

Managing Challenging Conversations; New Supervisor's Boot Camp; Coaching, Counseling and Transitioning to Discipline; and Navigating the Performance Evaluation Process and Fundamentals of Implicit Bias will be offered online with multiple sessions to allow members a chance to participate. Also, all programs will be customized to incorporate some of the challenges of the current workplace.

We re-tooled our exclusive WCIA forums to a virtual platform, having the forum serve as a conversation starter for timely topics with risk management guidance. For example, in follow up to our Police Chiefs Forum we will provide additional roundtable discussions and turn our attention to partners providing online programs emphasizing De-escalation, Anti Bias and Active Bystandership. We are working with the Criminal Justice Training Commission to meet their standards and determine a path and delivery of law enforcement online training programs that will reinforce positive behaviors.

Registration announcements for the above trainings will be in your email inbox soon!

## WCIA Partner Programs

WCIA continues to review risk management related webinars and has added to our eligible Reimbursement Programs. For a current list here is the [August 2020 Training Calendar](#) and for a complete list of all Reimbursement Programs check out: <https://www.wciapool.org/education-training>.