



## November 2019

*Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships*

### **WCIA Trainings**

- November 1 WCIA – WCIA Police Chiefs' Forum-November 2019
- November 4-8 Pullman – Use of Force: Transformative Practices for Trainers and Supervisors
- November 5 WCIA – Employment Law for Supervisors
- November 7 WCIA – An Introduction to Municipal Risk Management Essentials
- November 13 Pasco – Building Supervisory Skills 301
- November 19 WCIA – Navigating the Performance Evaluation Process
- November 21 Bonney Lake – Navigating the Performance Evaluation Process

*For WCIA Training registration: <http://www.wciapool.org/education-training/calendar>*

### **Reimbursable\* & Co-Sponsored Programs**

*\*Indicates a reimbursable program*

- November 2 Kirkland – Flagger Certification-Evergreen Safety Council\*
- November 4-8 Burien – CJTC First Level Supervision, Course #4127\*
- November 4-8 Burien – CIT 40HR Basic, King County, Course #8070
- November 5-6 & December 6 Olympia – DES Leading Others\*
- November 5-8 Cannon Beach, OR – APWA Northwest Public Works Institute: Public Works Leadership Skills\*
- November 6 Burien – CJTC Acknowledging and Managing the Hidden Bias of Good People, Course #1980
- November 6-7 & December 6 Olympia – DES Leading Teams\*
- November 7 Battle Ground – A Short Course on Local Planning
- November 7-8 Olympia – DES Crucial Conversations\*
- November 8 Kirkland – Flagger Certification-Evergreen Safety Council\*
- November 11-15 Spokane – CIT 40HR Basic, Statewide, Course #8062
- November 12 Summit Law Webinar – Effective Performance Evaluations\*
- November 13 Summit Law Webinar – The Supervisor's Role in Minimizing Liability for Discrimination, Harassment and Retaliation\*
- November 14 Shoreline – CIT King County, 8HR In-Service, Course #8071
- November 15 Olympia – DES Steps to Becoming a Supervisor\*
- November 18-22 Burien – CJTC Pre-Supervisors, Course #4124\*
- November 18-22 Everett – CJTC Property & Evidence Officer, Course #0613\*
- November 18-22 Wenatchee – CIT 40HR Basic, Statewide, Course #8062
- November 19 Summit Law Webinar – Basics of Bargaining for Public Employers\*
- November 19-20 & December 17 Olympia – DES Leading Teams\*
- November 20-21 & December 16 Olympia – DES Leading Others\*

*Crisis Intervention Team Training (CIT) courses are at "no charge" and can be found on the CIT website: <https://www.cjtc.wa.gov/training-education/crisis-intervention-training>*

*For WCIA's Reimbursable Programs: <http://www.wciapool.org/education-training/reimbursement>*



## November 2019

*Regional, Reimbursed, Co-Sponsored & Speaker Sponsorships*

### **Reimbursable\* & Co-Sponsored Programs (cont.)**

*\*Indicates a reimbursable program*

- November 21-22 & December 16 Olympia – DES Leading Teams\*
- November 22 Kirkland – Flagger Certification-Evergreen Safety Council\*
- November 25-26 & December 30 Olympia – DES Leading Others\*

*Crisis Intervention Team Training (CIT) courses are at “no charge” and can be found on the CIT website: <https://www.citc.wa.gov/training-education/crisis-intervention-training>*

*For WCIA’s Reimbursable Programs: <http://www.wciapool.org/education-training/reimbursement>*

### **Speaker Sponsorships**

- November 21  
Speaker: Chelan – WASPC Fall Conference  
Attorney Peter Altman, Summit Law Group  
Topic: Legal Update Breakfast