

WCIA Training Spots Available

February - March 2026

Click on the links to view the training summaries and register.
All training sessions are live, virtual sessions unless otherwise noted.
Registration is FREE for WCIA members.

SUPERVISOR TRAININGS

3-Part Series - A Supervisor's Roadmap to Employment Law Essentials:

- **Thursday, February 5**
Part 1: [Harassment, Discrimination, & Retaliation Prevention for Supervisors](#)
- **Thursday, February 12**
Part 2: [An Overview of Leave Laws and Guidance on Reasonable Accommodation](#)
- **Thursday, February 19**
Part 3: [A Legal Guide to Due Process, Performance Management, Discipline and Discharge](#)

3-Part Series - Risk Management Strategies for Reduction in Force:

- **Wednesday, February 11**
Part 2: [Managing Workforce Reductions: HR Execution, Leadership Challenges, and Real-World Problem Solving](#)
- **Wednesday, March 25**
Part 3: [After the Reduction: Recovery, Workforce Stability, and Collective Lessons Learned](#)

Wednesday, February 18

[Maximize Productivity Through Effective Employee Reviews and PIPs](#)

Wednesday, March 4

Delegate and Alternates Only

[Leadership Strategies for Creating a Culture of Risk Management](#)

SUPERVISOR TRAININGS (continued)

2-Day Series - Leadership Accelerator: Masterfully Integrating Employment Law with Practical Leadership Skills

- **Wednesday, March 11**
Day 1: [The Leader Within: Moving from “Doer” to Leader](#)
- **Thursday, March 12**
Day 2: [Navigating Employment Law: A Team-Centered Approach](#)

Thursday, March 26

[Leading a Workplace Free of Harassment and Discrimination](#)

STAFF RISK MANAGEMENT TRAININGS

Wednesday, February 4

[Fleet Risk Management 101](#)

Tuesday, March 3

[A Splash of Risk: Auto Property Damage Coverage](#)

Wednesday, March 18

[An Introduction to Risk Management Essentials](#)

Tuesday, March 24

[Public Works Risk Management 101](#)

Wednesday, April 1

[Parks Risk Management 101](#)