

# Changes coming to the Reimbursement Program for 2025

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The Reimbursement Program is undergoing changes due to significant cost overruns and to better align with loss reduction goals while addressing feedback from the Member Survey. Reimbursements will focus on institutes and certifications, as well as programs like Lexipol and KnowBe4. Reimbursement for training and conferences not provided by WCIA will be eliminated. The amount of money allocated to member reimbursement will be reduced and reallocated to new training programs.

There will be a new Risk Management Training Allowance allocated to members to support in-person staff training. Members will be able to select from training vetted by WCIA with approved vendors, such as driver improvement and anti-harassment training. There will be increased offerings of WCIA training for various departments and loss exposures. The changes are aimed at preventing and reducing WCIA member losses to assist with the goal of reducing member assessments.

Be on the lookout for specifics coming shortly.