

2024 COMPACT trainings summary

By Patti Crane

As this year ends, WCIA takes a look back at the education programs and services that help our members achieve COMPACT training compliance.

The 2024 COMPACT audit topic was Personnel, focusing primarily on supervisory staff. With this in mind, we kicked off the January Full Board Education Session with an *Introduction to the COMPACT Personnel Audit, Investing in Supervisors to Reduce Risk*. In follow up, we created the [Supervisor Training and Education Pathways \(STEP\) roadmap](#) that identified 20 training topics of 72 sessions for three levels of supervisor skill development, which are the Emerging Supervisor, New or Experienced Supervisor.

Additionally, WCIA launched the on-demand version of our WCIA Supervisor Credential Program! This online training consists of six individual courses with video segments, interactive features, and testing components. A certificate of training completion is provided once all six courses are successfully completed. To access the program, please visit the LocalGovU portal as explained in this document: [Supervisor-Credential-Program-Overview-and-FAQ-PDF](#).

WCIA COMPACT trainings included an array of popular staff trainings, such as: *An Introduction to Risk Management Essentials, Public Works Risk Management 101, Risk Pool Claims Basics, Taking the Mystery Out of Insurance and Indemnity Requirements for Contracts, Volunteers Risk Management 101, WCIA Coverage from A to U*, and the Full Board Education Session on *Maximizing Your Membership*.

We rounded up our offerings with timely topics of risk management interest, which included: *Unhoused Cases Update - Johnson v. City of Grants Pass and Potter v. City of Lacey*, a partnered program with MRSC (Municipal Research and Services Center) on *Recognizing and Responding to First Amendment Video Auditors*, the CJTC (WA Criminal Justice Training Commission) *Use of Force Defensive Tactics Curriculum Update and Law Enforcement Police Pursuit Legislative Update*, and *Tort Law Update*.

In 2025, you can expect the same level of valuable trainings to be scheduled. In the meantime, questions about WCIA training programs can be directed to Member Services at memberservices@wciapool.org.