



NOVEMBER Reimbursable Programs

Below are the Reimbursable Programs available in November 2023.

Indicate trainings which also are eligible for reimbursement under the **Scholarship Program*

Authentic Development

Communicating with Impact-Virtual

Date: Friday, November 3, 2023

Fee: \$149 per person

Time: 8:00 am. To 3:00 p.m.

Registration: Click [here](#) to view a full description and to register

Managing People-Virtual

Date: Thursday, November 28, 2023

Fee: \$149 per person

Time: 8:00 am. To 3:00 p.m.

Registration: Click [here](#) to view a full description and to register

CJTC – Criminal Justice Training Commission

CJTC 21st Century Police Leadership-Virtual*

Date: Tuesday, November 7 – Wednesday, January 31, 2024

Time: 8:00 a.m. to 5:00 p.m., Tuesday thru Thursday

Fee: Mandated: Free | Non-mandated \$300 per person

Registration: Click [here](#) to view a full description and to register

CJTC Instructor Development-Ellensburg*

Date: Monday, November 13 – Friday, November 17, 2023

Time: 8:00 a.m. to 5:00 p.m. each day

Fee: \$600 per registration

Registration: Click [here](#) to view a full description and to register

DES – WA State Department of Enterprise Services

DES Crucial Conversations for Accountability-Virtual

Dates: Tuesday, November 28 – Thursday, November 30, 2023

Time: 8:00 a.m. to 3:00 p.m. each day

Fee: \$519 per registration

Registration: Click [here](#) to view a full description and to register

DES Mitigating Implicit Bias in the Hiring Process LD Workshop-Virtual

Date: Thursday, November 16, 2023

Time: 10:00 a.m. to 4:00 p.m.

Fee: \$100 per registration

Registration: Click [here](#) to view a full description and to register



MRSC – Municipal Research and Services Center

[MRSC Webinar-Understanding Generative AI and its Potential Uses by Local Government](#)

Date: Thursday, November 30, 2023

Time: 10:00 a.m. to 11:30 a.m.

Fee: \$40 per registration

Registration: Click [here](#) to view a full description and to register

Summit Law Group Employment and Labor Webinars

[Summit Law Webinar-Basics of Bargaining for Public Employers](#)

Date: Thursday, November 2, 2023

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

[Summit Law Webinar-The Attendance Maze: A Primer on Protected Leave](#)

Date: Wednesday, November 8, 2023

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

[Summit Law Webinar-Basics of Just Cause for Public Sector Supervisors](#)

Date: Thursday, November 9, 2023

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

[Summit Law Webinar-Leaving Behind Positional Mindsets: New Approaches to Bargaining](#)

Date: Wednesday, November 29, 2023

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

[Summit Law Webinar-Preventing Harassment and Discrimination in the Workplace](#)

Date: Thursday, November 30, 2023

Time: 9:00 a.m. to 10:15 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register



WRPA – Washington Recreation & Park Association

WRPA Fall Training-Tukwila*

Dates: Thursday, November 2, 2023

Fee: WRPA Member: \$605 | Non-Member: \$665

Registration: Click [here](#) to view a full description and to register

Reimbursement Submittals:

Only the WCIA Designated Origami User can submit reimbursements.
Deadline for Reimbursements – 5:00 p.m. on Friday, December 8, 2023
Questions? Contact Member Services memberservices@wciapool.org