



SEPTEMBER Reimbursable Programs

Below are the Reimbursable Programs available in September 2023.

****Indicate trainings which also are eligible for reimbursement under the Scholarship Program***

Authentic Development

Emotional Intelligence-Virtual

Date: Thursday, September 21, 2023

Fee: \$149 per person

Time: 8:00 am. To 3:00 p.m.

Registration: Click [here](#) to view a full description and to register

Change Matters

Date: Friday, September 29, 2023

Fee: \$149 per person

Time: 8:00 am. To 3:00 p.m.

Registration: Click [here](#) to view a full description and to register

CJTC – Criminal Justice Training Commission

CJTC First Level Supervision-Virtual*

Date: Monday, September 18 – Friday, September 22, 2023

Time: 8:00 a.m. to 5:00 p.m. each day

Fee: Mandated: Free | Non-mandated \$300 per person

Registration: Click [here](#) to view a full description and to register

CJTC Law Enforcement Records-Richland

Date: Monday, September 18 – Friday, September 22, 2023

Time: 8:00 a.m. to 5:00 p.m. each day

Fee: \$100 per registration

Registration: Click [here](#) to view a full description and to register

DES – WA State Department of Enterprise Services

DES Leading Others Part 2-Virtual*

Dates: September 5 – September 7, 2023

Time: 9:00 a.m. to 4:30 p.m. each day

Fee: \$785 per registration

Registration: Click [here](#) to view a full description and to register

DES Leading Others Part 2-Virtual*

Dates: September 12, September 19, and September 26, 2023

Time: 9:00 a.m. to 4:30 p.m. each day

Fee: \$785 per registration

Registration: Click [here](#) to view a full description and to register



DES – WA State Department of Enterprise Services (cont.)

[DES Leading Others Part 2-Virtual*](#)

Dates: September 14, September 21, and September 28, 2023

Time: 9:00 a.m. to 4:30 p.m. each day

Fee: \$785 per registration

Registration: Click [here](#) to view a full description and to register

[DES Leading Others Part 2-Virtual*](#)

Dates: September 26, October 3, and October 10, 2023

Time: 9:00 a.m. to 4:30 p.m. each day

Fee: \$785 per registration

Registration: Click [here](#) to view a full description and to register

***Please Note:** The *DES Leading Others* course has been split into two parts. Attendance to *Leading Others Part 1* is a prerequisite for attending *Leading Others Part 2*. The curriculum for Part 1 consists of eLearning Modules and is free of charge.

The cost for the instructor-led Part 2 is \$785 per registration.

To request a document that includes registration instructions and a link to the registration form, please contact Member Services Assistant Katie Madsen at katiem@wciapool.org.

MRSC – Municipal Research and Services Center

[MRSC Webinar-PRA Deep Dive: The Role of IT in the Public Records Process](#)

Date: Wednesday, September 6, 2023

Time: 10:00 a.m. to 11:30 a.m.

Fee: \$40 per registration

Registration: Click [here](#) to view a full description and to register

Summit Law Group Employment and Labor Webinars

[Summit Law Webinar-Leaving Behind Positional Mindsets: New Approaches to Bargaining](#)

Date: Thursday, September 7, 2023

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

[Summit Law Webinar-Effective Performance Evaluations](#)

Date: Wednesday, September 13, 2023

Time: 9:00 a.m. to 10:00 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register



Summit Law Group Employment and Labor Webinars (*cont.*)

Summit Law Webinar-Preventing Harassment and Discrimination in the Workplace

Date: Thursday, September 21, 2023

Time: 9:00 a.m. to 10:15 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

Summit Law Webinar-Conducting Personnel Investigations

Date: Thursday, September 28, 2023

Time: 9:00 a.m. to 10:30 a.m.

Fee: \$75 per registration or part of annual subscription

Registration: Click [here](#) to view a full description and to register

WACE – Washington Association of Code Enforcement

WACE Fall Conference-Leavenworth*

Dates: Wednesday, September 13 – Friday, September 15, 2023

Fee: Current Member: \$350 | New Member: \$405

Registration: Click [here](#) to view a full description and to register

WAPELRA – Washington Public Employer Labor Relations Association

WAPELRA Annual Conference-Tulalip*

Dates: Wednesday, September 13 – Friday, September 15, 2023

Fee: WAPELRA Member: \$299 | Non-Member: \$399

Registration: Click [here](#) to view a full description and to register

WMCA – Washington Municipal Clerks Association

WMCA Fall Academy-Wenatchee

Date: Friday, September 22, 2023

Fee: \$175 per registration

Registration: Click [here](#) to view a full description and to register

WSAPT– WA State Association of Permit Technicians

WSAPT Fall Conference-Chelan*

Dates: Monday, September 25 – Tuesday, September 26, 2023

Fee: WSAPT Member: \$250 | Non-Member: \$325

Registration: Click [here](#) to view a full description and to register

Reimbursement Submittals:

Only the WCIA Designated Origami User can submit reimbursements.

Deadline for Reimbursements – Friday, December 8, 2023

Questions? Contact Member Services memberservices@wciapool.org